

Proposal for workshops – AGILE 2023

Delft, Tuesday 13 June 2023

<https://agile-online.org/conference-2023>

1. Workshop name/title (and acronym is applicable)

Women in Copernicus – Equity in Copernicus ecosystem survey results

2. Description of the workshop by listing topic(s), objective(s) and planned outcome(s)

2.1 Topic(s)

Copernicus, women, gender equity, survey, barriers, gender stereotypes, facilitators

2.2 Objective(s)

In this workshop Women in Copernicus will present the results of the second survey addressed to all the community. The survey was open from 24th December 2021 until 11 February 2022 and collected information from more than 340 workers of the Copernicus ecosystem. The results will give insights on gender equity in the sector, and also will give information about gender stereotypes perceived by all genders. As the first survey it also has results on barriers and facilitators to help and encourage other women to work in the STEM sector.

2.3 Planned outcome(s)

The outcomes are a global report of the results of survey 2.0 sponsored by AGILE and published in the WiC webpage. And a publication of the analysis of results and gender stereotypes in a journal article.

The results of this survey can support the public and private sectors of Earth Observation to design new strategies to decrease the gender gap and also to create initiatives that promote greater diversity, inclusion and equity.

3. Abstract

Women are part of the Copernicus experience. They are not always visible but they are present in the production flow of the Copernicus / Earth Observation / GeoInformation (Copernicus /EO/GI) domains. Women in Copernicus aims to give them a voice and a face but also attract girls in STEM careers.

Women in Copernicus organized a first survey in 2020 addressed to women working in the sector, which provides us a first insight into a subject that should deserve further consideration in the future.

The second survey (end of 2021 and beginning of 2022) was addressed to all European people working or having worked with Copernicus data or in the Copernicus domain of activities. The survey includes 6 sections (demographics, background and career, barriers, facilitators, education choices and gender stereotypes).

With this second survey, Women in Copernicus wants to have a better understanding of the ecosystem and a more representative point of view on the gender subject by analysing the results.

4. Short description of the intended length (half or full day) and the format of the workshop

Workshop will be a half day presentation of the survey followed by an open discussion on how we can decrease the gender gap in the Earth Observation sector and further actions to implement in companies and the public sector.

5. Brief statement of the relevance of the workshop for AGILE

Women are the underrepresented gender in all STEM careers, by giving visibility to this project AGILE is contributing to give visibility to all of them.

6. What is the approximate number of expected participants?

15

7. Names and e-mail addresses of the organizing member(s)

Leading AGILE member (or sponsor) and contact person:

Aida Monfort Muriach - amuriach@uji.es

Contributing AGILE members (including the persons involved) – at least one seconding AGILE member is needed:

Barbara Riedler - Barbara.Riedler@plus.ac.at

Contributing non-AGILE members (including the persons involved) – if applicable:

Nathalie Stephenne - nathalie.stephenne@spw.wallonie.be

Marie Jagaille - marie.jagaille@bretel.eu

Natassa Antoniou - natassa.antoniou@ears.org

Grazia Fiore - grazia.fiore@eurisy.eu

Kathin Lenvain - Kathrin.Lenvain@gmail.com

Flávia de Souza Mendes - flaviamendesgeo@gmail.com

8. Additional information about previous workshops, if held.

9. Expected resources needed

Internet connection needed, a projector / big screen to present the slides. Chairs for people to join the open discussion.

10. Other information

Submission by e-mail to:

Peter van Oosterom: P.J.M.vanOosterom@tudelft.nl